



## Drug & Locker Policy

(Security, lockers, searches, drug searches, and others)

A. Standards, General Rules and Policy on Alcohol, Tobacco, Drugs, and other Conduct

Wesleyan Academy understands its responsibility to serve as a Christian witness to the church and the community to which it belongs. Such a witness is essentially charged with transforming individuals into the image of Christ. This is a Christian school that has as one of its expressed purposes the maximum development of the intellectual, spiritual and moral character of a student as a whole person. High standards of conduct, good attitudes, and appearance are expected of Wesleyan Academy students. A Wesleyan Academy student should be a reflection of the standards of the institution. In keeping with this purpose, there are some specific activities and actions which the Academy prohibits at the school or at any school sponsored activity.

1. Smoking on school grounds before, during or after school hours or at any officially sponsored school activity is prohibited for all students and adults.
2. The selling, distribution or consumption of alcoholic beverages and tobacco is prohibited at all school and fund raising activities on or off the school grounds of Wesleyan Academy.
3. Social dancing (suggestive or erotic dancing and any dancing which would be harmful to a Christian testimony) during school hours, during officially sponsored activities or in a performance as entertainment is prohibited at any school sponsored event.
4. The selling, manufacture, possession, consumption, and/or the distribution of illegal substances (such as marijuana, cocaine, crack, heroin, prescription drugs without medical authorization, among others), by parents, students or school employees is totally prohibited on the grounds of Wesleyan Academy and/or at officially sponsored school activities on or off school grounds. Current policy of the school is of zero tolerance. All parents, students, and employees understand and accept that the selling, manufacturing, possession, consumption, and/or the distribution of illegal substances is contrary to the Biblical principles and values, which Wesleyan Academy was founded, and these Biblical principles and values are essential for the operation of Wesleyan Academy as a Christian school. All parents, students, and employees understand and accept that adherence to this policy is a non-negotiable requisite, as members of the Wesleyan Academy community. Furthermore, all parents, students and employees understand and accept that zero tolerance is defined as immediate expulsion and termination of enrollment or employment at Wesleyan Academy.
5. Use of profane and obscene language or gestures is prohibited.
6. Use of playing cards or any game associated with gambling or that leads to violence is prohibited.
7. The possession of firearms or any other items that are understood to be a weapon or that represent a danger to the safety of others is prohibited.
8. Possession, display or promotion of pornographic literature, music, films or any other medium of a pornographic nature is prohibited.
9. Possession or display of any item associated with the occult, witchcraft or satanic worship is prohibited as is the promotion of such activities.
10. Violence, vandalism, stealing or any activity with the intent to inflict bodily or emotional harm is strictly prohibited.
11. Wesleyan Academy will hold students and employees responsible for behavior and actions contrary to Biblical values held by Wesleyan Academy. Specific actions include but are not limited to dishonesty, pregnancy or paternity outside of marriage, homosexual and lesbian activity, as well as any others contrary to Biblical values.

B. Locker Policy

1. All students in grades 7-12 are assigned a locker at the beginning of the school year.
2. Lockers are the property of Wesleyan Academy and are assigned on loan as a privilege for the safe keeping of books, notebooks, uniforms, among other items, and are subject to the following rules:
  - a. Lockers are to be kept neat, clean and locked at all times with a Wesleyan Academy lock purchased from the school bookstore.
  - b. In order to protect a student's property, students may not share lockers, locks or lock combinations with others.
  - c. Students are responsible for the contents of their lockers at all times.
  - d. Students are not to store the property of others in their lockers.
  - e. Students are to secure needed books for morning classes prior to 7:54 am. Classes begin at 8:00 am and students should not be in the halls at that time. Students should avoid frequent visits to lockers and changing of books between classes.
  - f. Students should not visit lockers during their lunch period or after they report to after-school child care.
  - g. Students may be permitted by teachers to go to their lockers, one at a time, with a pass, but these visits should be brief and infrequent.
  - h. Damaged locks or lockers, vandalism or theft are to be immediately reported to the School Principal.
  - i. Books and materials left inside lockers after the last day of the school year will become property of Wesleyan Academy.
  - j. Opening the locker of another student with or without the expressed permission of the student assigned to that locker is a serious offense. It assumes an intent to remove, hide or do damage to the belongings of the student assigned to the locker or do damage to that student himself/herself.

C. Locker Inspection, inspection of a student's person or property

1. The school administration reserves the right to inspect lockers as they would deem it necessary with or without prior notice.
2. All parents and students of Wesleyan Academy accept the right of the Wesleyan Academy administration to inspect, with or without previous notification, all lockers, mail boxes, purses, book bags, personal items of students and everything on their person within the appropriate limits of respect for the personal privacy and dignity of the human being.
3. At the prerogative of the school and in accordance with the expressed policy of the institution, periodic locker inspections will be carried out with or without prior notice by level(s), grade(s) or classroom group at the discretion of the school administration. The school reserves the right to limit and control student access to their own lockers during the time of the inspection for as long as the school deems it necessary.
4. Students have the right to be present when a locker, book bag, or personal possession is inspected unless the student does not wish to be present or specifically renounces his right to be present while the school carries out its inspection.
5. During inspections, at least two school officials will be present at the school's discretion. State officials or officials privately contracted by the school for this purpose may also be present.
6. Parents may be present at previously announced searches if they so desire. The school will do its best to respect individual privacy and due process procedures.
7. All searches will be duly documented and filed. Such documents or search reports will include date, hour, the names of student(s) and official(s) participating, the locker(s) inspected and the materials or findings of the inspection, if any, and whether or not the student was present. All officials present and any student affected by the report will sign it. Refusal or failure to sign by any party, will not, however, invalidate the report.
8. In cases where there is reasonable doubt and officials suspect a violation of a school policy relating to drugs, pornography or other matters on the part of a student or students, Wesleyan Academy has the authority to inspect the locker, belongings and anything on the person of the

individual(s) suspected of a possible violation either on school grounds or at officially sponsored school activities. Such inspections will be conducted in the presence of two school officials, and/or any island or state official. As in the case of all inspections, the school will do its best to protect the privacy of the students and to maintain the student's dignity.

9. At times designated by the school, government authorities or other official private or public organizations may be called to conduct searches with or without search dogs. Wesleyan Academy reserves the right to use other means of detection of the presence of drugs if deemed necessary.
10. According to the findings and/or results of the inspection, the school reserves the right to notify public officials or to proceed with the situation internally.

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